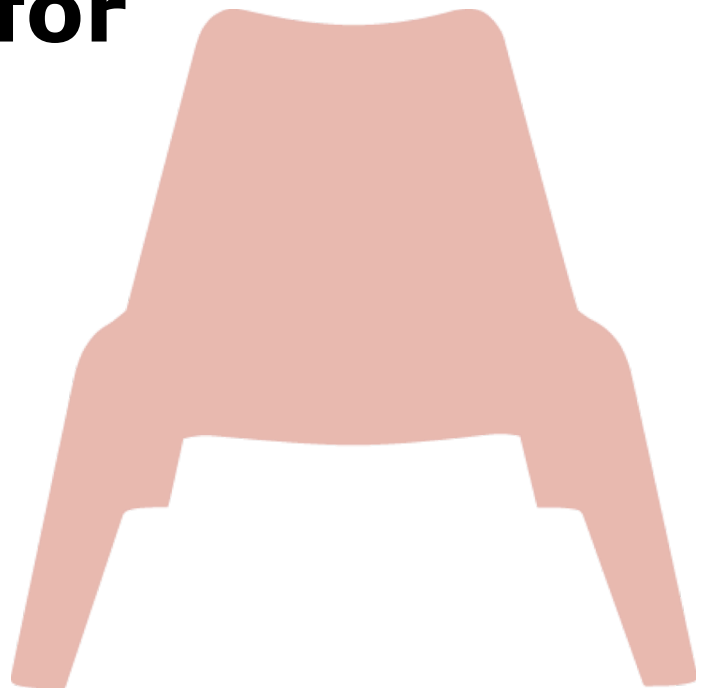


Most people see a chair.

You see a seat for everyone.



HR Site Manager, IKEA Svenska AB, Torsvik

Location: Jönköping Sweden

The IKEA Group faces an exciting and challenging future ahead in the transformation into becoming a multichannel retailer where customer fulfilment will be crucial to deliver our long term ambitions.

Do you have a passion for business through people? Do you want to be part of an organisation in a fast changing environment with great development? Then this position might be something for you!

About you

You will be a strong HR business partner for the site in Torsvik by driving and coordinating the HR agenda together with the Site Manager and the management team.

To be successful in this position we see that you have a passion for people, the customer in focus and are inspired by change. You are experienced in working in the HR field where you have been using your skills in building networks and where you have translated business needs into HR solutions.

As a person you are passionate about business & people and have a strong leadership. You are a good communicator and are able to build trustful relationships that gains commitment with people on different levels in the organisation. You are self-driven, well organised, able to take initiative

and have a problem solving approach. You are experienced in labour law and have 3-4 years of experience in the HR field.

About the job

IKEA is on an exciting growth journey developing fast to becoming more accessible to the many people wherever and whenever they want to shop. The purpose of the job is to, together with the business managers steer competence to secure the business growth. That you do by leading and coordinating the HR agenda on the site, translating business needs into HR activities.

You will report to the Site Manager and belong to the local management team. You will have your own team of HR Generalists to lead.

About the assignment

In the position your main tasks and responsibilities will be to:

- Drive the HR agenda on the site together with your team
- Act as a strong business partner to business managers and contribute to the local action plan
- Actively work together with the Nordic HR team
- Ensure that people strategy and global principles/guidelines are incorporated into local actions and ways of working
- Secure high quality in HR processes (Voice, Management & Competence review, Resource planning, Performance management, Co-worker relations, Comp & Ben, Rec & Employer Branding, Competence Development, Work Environment & Health)
- Contribute to an environment where everyone is seen as a talent and where we embraces the diversity and inclusion
- Coach, support and develop the local HR Team
- Secure that labour law is followed and good relationship with the union is established

The assignment is permanent, full time. For further information about the assignment, please contact recruiting manager Richard Thorell (Site Manager), +46 708351089 richard.thorell@ikea.com For the recruitment process please contact Malin Johannesson (HR), +46 732321339 malin.johannesson@ikea.com

If you are the right person for this position, we can offer you an international environment with great development opportunities. **We are looking forward to receiving your application. Last application date is 2017-08-25!**

Customer Fulfilment has the global responsibility for making IKEA products & core services available for customers wherever and whenever they choose to buy them. IKEA Distribution Services (DS) North Europe is a crucial part of that. We are responsible for delivering the IKEA range to customers and stores in Northern Europe within agreed quality, agreed time and at lowest possible costs. We are more than 2000 passionate co-workers, located in Poland (Warsaw, Jarosty), Russia (Moscow), Sweden (Älmhult, Torsvik, Helsingborg) Norway (Oslo), Denmark (Copenhagen), Finland (Espoo), Czech Republic (Prague) and Serbia (Belgrade). The site in Torsvik consists of one CDC, one DC and one Parcel Unit with app 1 000 co-workers. The site is located in Jönköping

Learn more and apply with us at IKEA inside

